



Andrew Sims

Overview

Andrew is a co-founder of QL Mediation. He has been in full time practice as a mediator since 2010. He works regularly across several specialist fields, including civil and commercial, workplace and employment mediation. Andrew specializes in mediating high conflict disputes and in cases where there has been a breakdown in working relationships, especially those involving family businesses, partnerships and shareholders.

He has 23 years broad commercial experience in the construction and property industry, both in the UK and overseas. He has travelled extensively on business throughout the world, including frequent visits to the Middle East and Asia.

He is an individual member of the Civil Mediation Council and trustee and Treasurer of Southwark Mediation Centre in London. Andrew has a degree in Social Psychology and an MBA (Master of Business Administration).

Experience

Andrew has mediated cases in the following sectors: construction; property; healthcare; family; education; shipping; tenant / landlord; inheritance (wills and probate); and entertainment sectors.

A common thread running through Andrew's career is that of 'collaborative practice' – whether through the introduction of a business 'partnering' ethos (the development of long-term strategic relationships between customers and suppliers) to a civil engineering business; the use of internet-based technology to encourage greater co-operation on large and complex building projects; or the use of construction systems to promote greater teamwork – all have involved getting people to work together more effectively.

In addition to negotiating complex commercial deals, Andrew is also experienced in consensus building and conflict coaching. He is an Assessor to the Peer Mediation Programme at Bacon's College in London and has also recently been appointed to the Department for Communities and Local Government (DCLG) Planning Mediation Services Panel.

Sector Experience

Andrew's professional background is in the construction and property sectors. He has gained considerable experience working at the interface between commercial and operational disciplines in a variety of senior positions, working as a main contractor, supplier and consultant.

Andrew has held board level positions in project management, commercial management and client relationship management, with a number of companies ranging from a small technology start-up company to a large global consultancy. He also has substantial international business experience, having run the international office of a French construction systems supplier for seven years.

Andrew has carried out work for public and private sector clients, including central and local government, housing associations, NHS trusts, banks, developers and private clients. He not only understands the mindset of business owners, but also understands public sector decision-making.

a.sims@qlmediation.com
+44 (0)7905 177 863

Mediation for business
